 

**The Higher Development Awards**

**Frequently asked questions**

**What is the difference between level 2 & level 3?**

The different levels provide an opportunity for each learner to decide which course meets their own learning needs. This can be discussed with your supervisor or a college tutor if you wish to have support with identifying your learning needs. These courses are aimed at anyone in a support role - AHP (Allied Health Professions) support workers, Assistant practitioners, Clinical support workers and administration roles. They aim to develop overall confidence, self-belief, and motivation for learning. The HDA (Higher Development Award) is personal development programme which enables support workers from all sectors to” Be the best and acknowledge potential “

**Level 2** could be more suited for someone new to their role and would like to gain confidence in their role.

**Level 3** could be more suitable for someone looking to develop within their role who may have been out of formal education while.

**Can I go directly to level 3?**

Yes

**Are there any entry requirements for the course?**

No. You will need to get usual study leave approved with your line manager.

**What modules get covered?**

**Level 2**

Building Working Relationships

Communicating with a Team

Equality, Diversity, and Inclusion

**Level 3**

Unit 302 Managing a Team to Achieve Results

Unit 309 Responding to Conflict in the Workplace

Unit 313 Developing and Sharing Good Practice

**How many days is each programme?**

courses will be delivered during working hours at Dudley College of Technology, and you will study one day per month, for over 8 months. If you wish to do Math's and English level 2 functional skills, you will need to have an additional lesson for Math's. This can be flexible and can be arranged with your tutor.

**How much additional work will I need to do?**

Providing you attend each study day; the only additional work will be the learning journal to be completed. Time taken to complete this varies for each learner, approx. 1-2 hours per week.

If your complete functional skills alongside the course the time taken to complete each subject will be in addition to the HDA course.

**Do I need to take any additional study leave?**

No – Unless you need additional support with functional skills.

**What can I do with my qualification?**

Functional Skills level 2 - This can open entry criteria to all apprenticeships.

Level 2 HDA

Level 3 HDA CMI (Chartered Management Institute) accredited.

Ther are many opportunities to complete the HDA course. After completing Level 2 you can complete Level 3.

Level 3 has now been approved as an alternative entry criteria for the Assistant Practitioner Level 5 AHP pathways at Worcester university and the Nursing Associate Apprentice.

Upon completion of the Level 3 credits can be recognised as modules toward the level 3 Team leading apprenticeship

There may also be additional workplace opportunities.

**Is the qualification well recognised?**

Yes – CMI qualifications are very well recognised within the NHS and beyond.

” CMI qualifications offer a range of development opportunities across a choice of levels, aligned to real job roles and the skills that employers need.”

**Is there any cost for these courses?**

These courses are fully funded if you live within the West Midlands combined Authority.