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Join us at our events throughout the week taking place via MS Teams and other online platforms. Hear from our ICS Senior Leadership Team about what they are doing to implement the ICS EDI pledges in our ICS EDI Strategy; ensuring the Black Country is a great place to work and thrive. You can view our EDI strategy and six pledges here [Being an inclusive employer :: Black Country ICS](#)

| Monday  | Tuesday  | Wednesday   | Thursday  | Friday   |
|---|--|---|---|--|
| <p><b>Developing compassionate and inclusive leadership fit for the future</b></p>  <p>Pre-recorded video</p> <p><b>Mark Axcell</b><br/>CEO, Black Country ICB</p>    | <p><b>Improving our EDI data: Taking action, reducing inequality and measuring our impact</b></p>  <p>Pre-recorded video</p> <p><b>Anthony Marsh</b><br/>CEO, West Midlands Ambulance Service</p>  | <p><b>Our EDI strategy and vision for Walsall</b></p>  <p>Live presentation<br/>11.30am-12.00pm</p> <p><b>My commitment to EDI and working in partnership</b></p>  <p><b>Emma Bennett</b><br/>CEO, Walsall Council</p>  | <p><b>The importance of EDI staff networks in advancing equality</b></p>  <p>Live presentation<br/>3-3.30pm</p>  <p><b>Richard Beeken</b><br/>CEO, Sandwell and West Birmingham NHS Trust</p> | <p><b>Understanding privilege</b></p> <p>Live presentation<br/>12.30-1pm</p>   <p><b>Roger Kline</b><br/>Research Fellow Middlesex University Business School.</p>   |
| <p><b>System Staff Network Forum launch</b></p> <p>Live presentation<br/>12.30-1.15pm</p>   <p><b>Embedding Inclusive People Practices: Putting our people before process</b></p>   <p><b>Marsha Foster</b><br/>CEO, Black Country Healthcare NHS Foundation Trust</p> | <p><b>Why EDI is important for City of Wolverhampton Council</b></p>  <p>Pre-recorded video</p> <p><b>Tim Johnson</b><br/>CEO, City of Wolverhampton Council</p>                               | <p><b>Supporting the health and wellbeing of our staff; psychological safety at work</b></p>  <p>Pre-recorded video</p>  <p><b>Caroline Walker</b><br/>Interim CEO The Royal Wolverhampton NHS Trust and Walsall Healthcare NHS Trust</p>  | <p><b>Inclusive values and behaviours across the Black Country system</b></p> <p>Pre-recorded video</p>  <p><b>Shokat Lal</b><br/>CEO, Sandwell Council</p>                               | <p><b>Inclusive recruitment and leadership accountability</b></p>   <p><b>Diane Wake</b><br/>CEO, The Dudley Group NHS Foundation Trust</p> <p><b>Our EDI pledge for Dudley Metropolitan Council</b></p>  <p><b>Matt Bowsher</b><br/>Director of Adult Social Care, Dudley Metropolitan Council</p> |