

Chief Integration Officer Role Profile

The Chief Integration Officer will lead the senior leadership teams of the partnerships, made up of senior colleagues from the statutory organisations, primary care and the voluntary sector, to develop and implement the programmes of strategic change, so our chosen population outcome measures are met.

The Chief Integration Officer will also be the accountable executive director at the Trust for the operational delivery of all services within the Primary Care, Community and Therapies Clinical Group (Division). This includes responsibility for ensuring that the Integrated Care Partnership (ICP) services in contractual scope are performance managed and developed to create effective management teams.

The Chief Integration Officer will lead the successful delivery of the ICP model of care. This will involve close and integrated working with ICP partners through the Sandwell Integrated Care Partnership Board, for which the post holder will be the lead Executive. The Chief Integration Office will be a fully participating board member on the SWB NHS Trust Board, as the host organisation for the partnership.

The Chief Integration Officer is responsible for the successful operational management of the Trust and partner's services contractually in scope. This will be achieved by leading operational delivery through the Senior Management team. In addition the Chief Integration Officer will be the lead Executive on behalf of the Partnership Board coordinating the transformation of services as agreed by the Board.

The Chief Integration Officer will work with the Chief Finance Officers and Commissioners to ensure the best possible use of resources can be achieved through new and innovative ways of working whilst delivering the operating model and directed by the Partnership Board. The post holder will work with partners to ensure we have effective leadership in place, engaged and skilled staff to ensure we have a motivated and effective workforce which is delivering best in class health and care services.

Chief Integration Officer will also :

- Work with the ICB to develop a platform for future devolution of commissioning responsibility to Place Based/Locality Partnerships
- Work closely with Sandwell partners and West Birmingham partners to develop integrated multi-disciplinary teams across the partnerships
- Work with partners to reduce health inequalities using the flexibilities of joint commissioning and the better care fund
- Support the Integrated Care Partnerships in both systems to improve population outcomes

The Post holder will have the following:

- Master's Degree and/or relevant management qualification
- Significant senior management experience in an NHS Trust or Social Care, operating in a multi-agency environment at or near Board level
- Extensive experience of leading successful change in patient centred care delivery
- Extensive experience of leading multi partner level change and redesign

- Extensive experience of delivering demonstrably high quality services
- Experience of delivering against challenging performance targets, and of managing others to do so.
- Experience of delivering high levels of productivity and efficiency.