

PERSON SPECIFICATION

Post Job Title: Tissue Viability Specialist Nurse	Reference
Location/Department: Tissue Viability Service	Date:

All candidates will be considered on their ability to meet the requirements of this person specification.

	Criteria	How Identified
Professional Qualifications	<ul style="list-style-type: none"> Registered Nurse (E) Degree/Diploma level study relevant to the post Qualified Nurse Prescriber (D) ENB 998 / City and Guilds 730 or equivalent teaching / assessing qualification (D) Evidence of continued professional development in Tissue Viability (E) ENB N18 or equivalent leg ulcer course, Pressure ulcer and complex wound management degree modules (D) 	AF / NMC check AF AF / NMC check AF / NMC check AF / I AF
	<ul style="list-style-type: none"> Substantial nursing experience of tissue viability issues (E) Experience of working individually and as part of a team (E) Experience of working in partnership with other agencies/patients/public (E) 	
Skills/Abilities	<ul style="list-style-type: none"> Evidence of excellent written and verbal communication and interpersonal skills (E) Able to manage and prioritise workload (E) Basic computer skills (E) Presentation skills (E) Able to maintain accurate records (E) 	AF / I AF
Knowledge	<ul style="list-style-type: none"> Knowledge of the assessment and care of patients in the community and hospital (D) Understanding of clinical governance systems and 	AF

	<ul style="list-style-type: none"> processes (D) • Understanding of research and audit principles (D) • Understanding of confidentiality (E) • An understanding of change management (D) • Knowledge of Best Practice in relation to tissue viability (E) • Knowledge of national directives and agendas in relation to Tissue Viability (E) 	 AF, I AF, I
Personal Attributes	<ul style="list-style-type: none"> • Ability to demonstrate a commitment to team working (D) • Ability to learn and apply knowledge appropriately (D) • Ability to demonstrate problem solving skills and innovation (E) • Ability to work on own initiative (E) • Ability to demonstrate good interpersonal skills • Ability to act as a positive role model 	
Other Factors	<ul style="list-style-type: none"> • Must be able to demonstrate the ability to meet the travel requirements of the role (E) 	AF

Code: AF – Application Form, I – Interview

Additional Notes for Candidates:

(E) = Essential – You must already have the criteria in order to be considered for the role

(D) = Desirable – There is no requirement to have the criteria but it could be an advantage to being able to perform the role. These criteria are only used in shortlisting where an excessive number of applicants all meet the desirable criteria (exemptions to this apply to disabled candidates)