



Award Categories: Star Awards 2023

1. Employee of the Year

A SWB employee who has an excellent attitude to work, colleagues and patients and has repeatedly gone beyond the call of duty. This could include someone who has made improvements to the delivery of services or the patient experience, who has provided services to education and training or who consistently demonstrates the Trust's values.

2. Clinical Team of the Year

A team that has provided consistent, high-quality care whilst meeting financial and operational targets, demonstrating best practice or driving forward improvements in patient care or has pulled together through particularly difficult circumstances.

3. Non-Clinical Team of the Year

A team with consistently excellent performance whilst meeting financial and operational targets, demonstrating best practice or a team that has introduced a change in approach resulting in improvements to financial or operational performance or has pulled together through particularly difficult circumstances.

4. Rising Star of the Year

A rising star who has held some leadership or management responsibility for at least a year and who has demonstrated outstanding ability, talent, communications skills and leadership, showing great promise for the future.

5. Volunteer of the Year

An individual who has made a significant impact to our Trust whilst volunteering. A person who has shown selflessness and determination to support the people around them.

6. Partnerships with the Community Award

An individual or a team (internal or external) who by their hard work, dedication and example, have made a significant difference to patients, public and our population. This can include:

- Achieving considerable and recognisable fundraising success and creating positive changes to service delivery.
- Engaging with our communities and patients, ensuring they are involved in changes and enhancement of service delivery, working with the community to develop new services or going the extra mile to support the community around them.
- Working in partnership with local healthcare / social care / voluntary services to ensure that patients “can plan my care with people who work together to understand me and my carer(s), allow me control, and bring together services to achieve the outcomes important to me”.

7. Distinguished Service Award

An individual or team who has worked above and beyond the call of duty in their service to the Trust. This could be a current employee or someone who has left during the previous year.

8. Prize for transformation and research

This award is presented to an individual or team that has introduced a transformation or participated in research activity that has made substantial improvements to services or systems and processes, resulting in the improvement of patient experience and outcomes.

9. Patient Safety Award

This award is presented to an individual or team exhibiting best practice in providing safe care, who has openly raised awareness of safety issues, championed transparency or introduced new ways of working to a service or treatment that has improved patient safety.

10. Learner of the year

Awarded to an individual who can demonstrate the impact training has had on themselves, their team and their service. This is open to all staff and could include, for example, completing an apprenticeship, a computer course or a post grad/leadership programme or university module.

11. Equality, Diversity and Inclusion Award

An individual or team that has demonstrated engagement internally or externally with a minority group or diverse groups from the Sandwell and West Birmingham community to deliver improved services for colleagues, patients or carers.

12. Sustainability Award

Awarded to an individual or team that has made simple changes to demonstrate their commitment to good environmental, social and ethical practices to reduce our environmental impact. They will have made changes within their area of work and how they work. This could include ensuring we work with partners and suppliers that share the SWB ethos of sustainability. Even small changes can make a big impact.